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Empirical Investigation of Internet Marketing and the Performance of Small and Medium Enterprises amid COVID-19 in Nigeria

Oyeniyi, K. O¹, Ayanleke, S.O²

¹Department of Business Administration & Management, Osun State Polytechnic, Iree, Nigeria ²Department of Marketing Osun State Polytechnic, Iree, Nigeria

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Abstract— This study examines the impact of internet marketing on SMEs' performance amid COVID-19. The simple random sampling technique was used to select 138 respondents from a total of 1021 SMEs registered with SMEDAN. Data were sourced with the aid of structured and semi-structured questionnaires. Both descriptive and inferential statistics, such as frequency, percentage, mean, chi-square, factor analysis, and regression analysis were adopted for data analysis. The result reveals that internet marketing devices (Direct mail, Website, Bulk SMS, Networking, Virtual magazine, Twitter, YouTube, Facebook, LinkedIn, Blog, and Instagram) have a positive relationship with SMEs' performance. The results also indicate that opportunities to expand and grow, improve customer service, and find new customers, and need to keep up with existing competitors are the most factors influencing the adoption of internet marketing. Furthermore, the lack of network infrastructure is ranked as number one that hinders the adoption of internet marketing among SMEs surveyed. The implication of this finding is that if the Small and Medium Enterprises Development Agency of Nigeria could sensitize the SME operators on how to make use of internet marketing strategy, the survival of the sector in the midst of globalization and COVID-19 surge is guaranteed.

Keywords: Internet Marketing, Direct mail, Website, Networking, SMEs

I. Introduction

The significant role of Small and Medium Enterprises (SMEs) in wealth creation, job generation, and sustainability has applauded by policymakers, economists, scholars, and entrepreneurs across the globe. Many studies affirm that SMEs are the economic hubs of the advanced and developing nations as they account for about 70 and 95% of all business entities in most countries around the world and also create between 50 and 80% employment (Ogbechie and Anetor, 2015). In the same direction, International Trade Centre (2017) notes that SMEs constitute more than 95% of all firms, contribute approximately 50% of GDP, and account for

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60% to 70% of total employment. Equally, UNIDO (2017) reiterates that SMEs in Africa have been identified as strategically important to the economic development of the country. Recently, the sector has been castrated globally by the plague brought by the COVID-19 pandemic. Evidently, Lambert (2020) confirms that as of April 23, 2020, 26.5 million jobs were lost in the US alone, while in Canada and Europe, the sector reports a decline in turnover. The report of OECD (2020) also affirms that SMEs in Asian countries experience serious cash flow, while the majority of them fear being out of business if deadly COVID-19 continues. In line with this unpalatable scenario, the OECD forecasts a decline in economic growth rates for developed and emerging economies, since the SMEs, the backbone of every economy across the globe, have been bedeviled by the deadly COVI-19. To support the prediction, Anudu and Okojie (2020) forecast that over 80% of SMEs in Nigeria will close shop before December if COVID-19 persists.

Internet marketing strategy has been acknowledged by scholars, marketers, researchers as a veritable tool for the expansion of SMEs operations. According to Ladokun (2019), the use of internet marketing has offered opportunities for small and medium enterprises (SMEs) in both developed and developing countries to expand their customer base, build communication with customers and related partners in a more cost-effective way. The widespread use of internet marketing facilitates greater opportunities to enhance the efficiency and effectiveness of firms. It is widely recognized that Information and Communication Technologies (ITCs) such as the internet are rapidly expanding and have affected the way businesses are performed and the way organizations compete. Adheesh, (2017) also argues that e-marketing adoption helps to increase and improve corporate performance that; with the rapid growth of online business globally, SMEs could benefit greatly from the available opportunities that e-marketing affords them.

Despite the numerous felt benefits that could be derived from the e-marketing adoption by the SMEs, the rate of adoption in Africa especially Nigeria is still relatively low. This was evidenced by Percy (2017) that the e-marketing adoption rate by small, medium, and micro enterprises in Africa is still very low compared to developed nations. In the same vein, Reza, Robyne, and Jean-Paul (2011) observe that the acceptance and adoption of e-marketing in business transactions by small, medium, and micro-enterprises in Africa have not had some outcome for all businesses, not all small, medium, and micro enterprises have adopted e-marketing, nor do

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they intend doing so in the nearest future. In the same vein, Juslén (2011) points out that to get the best results, it is essential to use the applications and marketing strategies that are born on the internet and suitable for online marketing. While it is obvious that the SMEs have not been left behind in adopting the internet, as it is evident from numerous SMEs that have established their presence on the internet, it is not clear yet whether the spread and utilization of internet marketing have improved the profitability of the SMEs. This is due to the fact that most previous studies (Ojokuku & Sajuyigbe, 2012; Buhalis, 2003; Sajuyigbe & Alabi, 2012; Apulus, 2012; Apulus & Latham, 2011) concentrated on the role and utilization of the internet in the SMEs without considering its effects on business performance. This makes it difficult to establish a real relationship between internet marketing usage and SMEs' performance in Nigeria.

Thus, the research problem of this study emanated from the gap that exists due to the absence of general consensus on the factors influencing internet marketing, and the relationship between internet marketing usage and business performance, and the absence of extensive literature on the impact of internet marketing in Nigeria SMEs. Therefore, this study tends to provide information on the relationship between internet marketing usage and the business performance of SMEs as well as the factors which influence internet marketing usage.

II.Literature Review Internet Marketing

The concept of internet marketing has helped SMEs to expand their operations and brought more opportunities for the sector to approach their customers across the globe. Previously, the internet meant for customers' contact but now its scope has widened. Thus, it is part of direct marketing that involves the process of distributing, promoting, pricing products, and discovering the desires of customers. According to Hassan (2019), internet marketing is beyond the mere internet but includes mobile phones, banner ads, digital outdoor marketing, and social networks. In the same vein, Njau and Karugu (2014) note that in the 21st century, the internet, particularly websites has become a popular medium for any SMEs to introduce their products and services. The Internet is considered an independent and effective marketing tool (Sajuyigbe & Alabi, 2012). The rapid development in internet technology has affected business performance globally in various ways. Strauss, El Ansary, and Frost (2006) define internet marketing as the use of information technology in the process of creating, communicating, and delivering value to the customer, and for managing customer relationships in ways that benefit the organization and its

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stakeholders. According to Mohammed (2018), the use of the internet assists SMEs to reach their customers throughout the globe without the time and geographical zones bearers. Thus, internet marketing facilitates live chatting, e- delivery, and e-payments which are convenient, time and cost-saving, and sustainable.

Small and Medium Enterprises (SMEs)

SMEs are a vital economic hub of the Nations' economy and its contribution to sustainable economic growth in terms of employment creation, wealth creation, and alleviation of poverty across the globe have been documented and applauded. As of today, there is no consensus definition of SMEs among scholars, researchers, and Nations. Even if there are controversies on definitions, what is not contestable is the contribution that SMEs are making to the Global. In Nigeria, SMEs play a significant role in generating employment and income generation opportunities for low-income earners of the economy. A cursory glance at the structure of SMEs in Nigeria reveals that 40% are engaged in distributive trade, 30% in manufacturing, 20% in agriculture, and the remaining 10% in other services. Over 20% of the total manufacturing output and 70% of industrial employment are SMEs and the total number of persons employed by the SMEs sector in Nigeria as of December 2017 stood at 84.02% of the total labour force (SMEDAN, 2017).

Theoretical Review

The supportive theory of this study is Social Network Theory on the ground that it provides SMEs with insights on the social ties that exist between individuals, organizations, or groups (Oyedele, Oworu & Adbulganiyu, 2020). The theory views social relationships in the forms of nodes and ties, that is, the customers are represented in the form of the nodes, and the relationships between customers are represented by the tides. Brass (2012) and Kilduff and Brass (2010) argue that social networks have employed in marketing research as a lens to understand a wide range of outcomes including customers, innovation and creativity, consumer behavior, and organizational performance. According to Parker and Alstyne (2011), the internet is the network effects that include laptops and desktops, smartphones, network Switches, and multimedia to link the customers across the globe. Freeman (2006) studies social networks as structures made up of individuals connected by interdependencies, including common interests, friendship, business communities, or even dislikes. Pradiptarini (2011) confirms that SMEs leverage on social

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networking sites such as Instagram, Facebook, Twitter, LinkedIn, bulk SMS, YouTube, Blog, virtual magazines, and company website as means of e-marketing strategy to expand their operations. The advent of novel COVID-19 has forced SMEs to adopt social media as a survival strategy to communicate to their customers and gaining feedback on a one-to-one basis.

Relationship between internet marketing and SMEs performance

Previous studies present convergent opinions on the relationship between internet marketing and business performance. For example, a study carried out by Oyedele, Oworu, and Adbulganiyu (2020) evidently confirms a positive relationship between internet marketing and SMEs' performance that empowered youth to self-reliance and created sustainable economic growth. Another similar study conducted in Palestine by Abeer and Saleh (2017) reaffirms that internet marketing is positively related to SMEs' performance. Additionally, Nur'ainy, Nurcahyo, Setyawati, and Sutanty (2016) examine the extent of online marketing influences SMEs' competitiveness in Lombok Island – Indonesia. The study establishes that online marketing is a major predictor of SMEs' competitiveness. A similar study conducted by Anton, Idrisand Agustinus (2019) in Indonesia, provide empirical evidence that online marketing has a significant and positive direct influence on the performance of SMEs. Another study carried out by Iddris and Ibrahim (2015) in Ghana reveals that internet marketing has a significant influence on SMEs' marketing performance. Hassan (2019) also attests that online marketing significantly improves sales of SMEs. A study conducted in Nairobi by Olonde (2017) supports the previous studies that internet marketing improves SMEs' profitability, market share, and market growth. Another study carried out by Muhammad (2014) in Malaysia confirms that internet marketing influence SMEs performance. The above empirical results need to be verified and confirmed in the Nigerian context. Hence, the current study hypothesized that: H1: There is relationship between use of emarketing strategy and SMEs' performance.

Methodology

Research Design: Descriptive research design was adopted for this study because the study seeks to build a profile about the relationship between e-marketing adoption and SMEs performance in Osun State, Nigeria.

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Sampling Procedure and Sample Size: The simple random sampling technique used to select 138 respondents from the total of 1021 SMEs registered with Osun State SMEDAN branch in (2008). The sample size was determined with the aid of the formula suggested by Mugenda (2008).

Research Instruments: The questionnaires were used in this study since they saved time and could enable information to be gathered within the shortest possible time, it facilitated the collection of potential information from a large sample of respondents and it enabled the responses to be gathered in a standardized way. The questionnaire consisted of both open-ended and closed ended types of questions intended to provoke the respondents with specific responses. In order to support the research findings, the researcher also observed in the course of the study. Reliability and Validity: Reliability of the data collection instrument was established through the test re-test method, while content validity was used in determining the validity of the instruments. The scales were subjected to further item analysis to determine their psychometric soundness (see Table 1).

Table 1: Summary of Results of the Measurement Instruments Validation

Scale E-	No of Ite ms	Meani ng Bartlet t	K M O	Eigenv alue of the princip al Compo nent 3.608	% of the varia nce	α of Cronba ch
marketing Adoption Questionnai re (ECAQ)		p = .000 (signif icant)	79	3.008	3%	
SMEs' Performanc e Questionnai re	7	p = .000 (signif icant)	0.7 55	2.555	85.1 6%	0.78
Challenges of e- marketing adopting Questionnai re	9	p = .000 (signif icant)	0.6 44	1.878	61.8 9%	0.69

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Data Analysis Technique: Both descriptive and inferential statistics, such as: frequency, percentage, mean, chi-square, factor Analysis, correlation, and regression analysis were adopted for the data analysis.

Results and Discussion

Table 2: SMEs using Internet Marketing Strategy

	Frequency	Percent		
Yes	97	70.29		
No	41	29.71		
Total	138	100		

Table 2 indicates that out of 138 SMEs sampled, 97 of them were found to be using an internet marketing strategy for the business, while 41 SMEs were not using an e-marketing strategy. Despite a wide variety of online dimensions available for SMEs to exploit for their competitive advantage, some of the SMEs in the study area failed to explore internet marketing strategy by listening to their customers, share information with them and build relationships in order to gain mutual trust so that they can influence their customers' behavior, which help the business grow especially now COVID-19 and EndSARS syndrome have laid siege on customers in Nigeria. This development is not sending a positive signal to the sector.

Table 3: Types of SMEs using internet marketing strategy

	Frequency	Percent
Construction	13	9.7
Services	32	32.9
Manufacturing	41	42.2
Agro-Allied	11	8.2
Total	97	100

The above Table 3 reveals that manufacturing (42.20%), services (32.9%), construction (9.7%), and agro-allied (8.2%) explore e-marketing strategies for their competitive advantage. Further, the finding indicates that the use of an internet marketing strategy is maximum in manufacturing and services and minimum in construction and agro-allied. The implication of this finding is that the e-marketing strategy is still at the infancy stage in Nigeria.

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Table 4: Some types of internet marketing explored by SMEs

	pe of e- arketing	Yes	No	Total
t	Direct mail	32(32.9%)	67(67.1%	97(100%)
	Company's website	12(12.4%)	85(87.6 %)	97(100%)
	Bulk SMS's	53(54.6%)	44(45.4 %)	97 (100%)
	Networking	30 (30.9%)	67(69.1 %)	97(100%)
	Virtual magazines	32 (33%)	65 (67%)	97(100%)
	Twitter	69(71.1%)	28(28.2 %)	97(100%)
	YouTube	52(53.6%)	45(46.4 %)	97(100%)
	Facebook	82 (84.5%)	15(15.5%)	97 (100%)
	LinkedIn	67(69.1%)	30 (30.9%)	97(100%)
	Blog	49(50.5%)	48 (49.5%)	97(100%)
	Instagram	87(89.6%)	10(10.4 %)	97(100%)

Table 4 reveals that 87(89.6%) of the respondents make use of Instagram, 82 (84.5%) of the respondents make use of Facebook, 69(71.1%) of the respondents make use of Twitter, 67(69.1%) of the respondents make use of LinkedIn, 53(54.6%) of the respondents make use of bulk SMS, 52(53.6%) of the respondents make use of YouTube, 49(50.5%) of the respondents make use of Blog, 49(50.5%) of the respondents make use of Blog, 32 (33%) of the respondents make use of virtual magazines, 30 (30.9%) of the respondents make use of networking as means of e-marketing strategy to expand their operations. While only 12(12.4%) of the respondents make use of the company website. This indicates that Instagram, Facebook, Twitter, and LinkedIn are the major e-marketing devices employed by the SMEs to exploit the competitive advantage. This is in line with Chitwood (2014)'s assertion that Instagram and Facebook are the best e-marketing tools to engage customers. In another study, Levy (2013) also argues that Twitter is an interesting platform for businesses that want to reach out to people now and expect

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readily for people to reply. Similarly, Chheda (2014) also argues that LinkedIn is more interesting for service providers than for manufacturers or retailers, because it is easier to talk about what the business does, and because it is not a very visual medium. This implies that Facebook, Twitter, and LinkedIn require a long-term commitment and they focused on building relationships

Statement	Mean Score Importance	Rank
Opportunity to expand and grow	4.12	1 st
e-marketing can improve customer service and help us find new customers	4.03	2 nd
Need to keep up with existing competitors	3.98	3rd
e-marketing can increase our employee productivity	3.75	4 th
e-marketing can reduce our transaction cost	3.61	5 th
Threat of large competitors taking the business	3.42	6 th
Pressure from Suppliers and other business partners	3.26	7 th
Customers demanding to deal on the internet	3.22	8 th

Source: Data Computed, 2020 Table 5 is a summary of the respondents' respondents' perceptions of adopting internet marketing. This reveals that respondents agreed that the above-listed items are factors influencing the adoption of the e-marketing strategy by SMEs. Furthermore, results indicate that opportunity to expand and grow was the most factor influencing the adoption of internet marketing. The implication of this finding is that if SME operators can leverage internet marketing, there the level of operations will increase by reaching billions of customers across the globe

Factors influencing Adoption of Internet Marketing Strategy by SMEs.

Table 6: Principal Component Analysis of Factors influencing Adoption of Internet Marketing Strategy by SMEs.

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41.82

41.820

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3.34

Com pone nt	Initial Eigenvalues			Extraction Sums of Squared Loadings		
	Tot al	% of Varia nce	Cumul ative %	Tota 1	% of Varia nce	Cumul ative %

41.820

41.82

46

2	1.5	19.03	60.857	1.52	19.03	60.857
	23	7		3	7	
3	1.0	12.61	73.468	1.00	12.61	73.468
	09	1		9	1	
4	.81	10.22	83.694			
	8	6				
5	.61	7.674	91.369			
	4					
6	.33	4.241	95.609			
	9					
7	.20	2.528	98.137			
	2					
8	.14	1.863	100.00			
	9		0			
Evtra	ction Mot	had: Prin	cinal Com	nonent A	nalveie	

Table 6 shows the importance of each of the eight

principal components. Only the first three (Opportunity torincipal components. Only the first three (Opportunity to sh ow a expand and grow, improve customer service and find new h i gh l e v el of a ccep t a n ce t h a t all li sted items a r e t h e customers and need to keep up with existing competitors) c h al l e n ges p r e v e nt i n g SMEs f r om ad o pti n g i nt er n et have eige n va l u e s ov e r 1.00, a n d tog ethe r t h ese exp l ai ne d marketing. Furthermore, lack of network infrastructure is 73.468% of the total variation of e-marketing strategy ra n k a s number o n e that hi n der a d o pti o n of e-ma r keti n g while remaining 26.54% of the variation was explained by among SMEs sur veyed, s eco n dl y, lack of d e velo p e d l eg a l some unknown factors. The study consistent with previous a n d r egul at o r y sy s t em, t h e r e i s n o l eg a l a n d r eg ul ato r y s tudied t hat the ado p tion of in ternet marke t i n g ultima tely system facilitating internet marketing adoption in Nigeria leads to an increase in sales, profitability, and growth and a n d this mig h t aff ect t h e ut i liz atio n of i nt er n et ma r keti n g also improves customer service and helps to have new a ppl i cat i o n s by N igerian SMEs a s t h e r e i s n o l e g al c u s tome r s

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(Oy e dele et al., 2 0 20; Ab ee r & Sa leh, 2017; framework which the SMEs can use as a reference point in Nur'a i n y e t al., 2016).

Challenges Preventing SMEs from adopting and marketing

Table 7: Mean and Chi-Square results of perceived Challenges Preventing SMEs from adopting internet market

	U				
	Statement	N	Mean	Chi- Square	Remark
1.	Lack of network infrastructure	97	4.5304	124.993 (P<.05)	Accepted
2.	E-marketing security issues	97	4.4696	117.980 (P<.05)	Accepted
3.	Insufficient knowledge about e- marketing technology	97	4.4730	110.682 (P<.05)	Accepted
4.	Lack of developed legal and regulatory system	97	4.4966	120.047 (P<.05)	Accepted
5.	Initial investment required for e-marketing is very high	97	4.4998	121.619 (P<.05)	Accepted
6.	Insufficient knowledge	97	4.4257	I03.973 (P<.05)	Accepted

	about e- marketing technology				
7.	Resistance by people and culture	97	4.4189	87.676 (P<.05)	Accepted
8	Lack of government support and commitment	97	4.3202	I11.210 (P<.05)	Accepted
9	Lack of interest by management	97	4.1802	98.841 (P<.05)	Accepted
1	Grand mean		4	4.4262	

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Table 7 above on perceived challenges preventing SMEs from adopting internet marketing as listed in items 1-9 falls Table 6 shows the importance of each of the eight within the real limit of agreed. Thus, the grand mean of principal components. Only the first three (Opportunity to 4. 4262 a n d p-va l ue of Ch i-s q u a r e whi ch i s 0.000 sh ow a expand and grow, improve customer service and find new h i gh l e v el of a ccep t a n ce t h a t all li sted items a r e t h e customers and need to keep up with existing competitors) c h al l e n ges p r e v e nt i n g SMEs f r om ad o pti n g i nt er n et have eige n va l u e s ov e r 1.00, a n d tog ethe r t h ese exp l ai ne d marketing. Furthermore, lack of network infrastructure is 73.468% of the total variation of emarketing strategy rank a s number on e that hin der a doption of e-marketing while remaining 26.54% of the variation was explained by among SMEs sur veyed, s eco n dl y, lack of d e velo p e d l eg a l some unknown factors. The study consistent with previous a n d r egul at ory sy s t em, the reis nolegalandregulatory s tudied that the adoption of in ternet marke t i n g ultima tely system facilitating internet marketing adoption in Nigeria leads to an increase in sales, profitability, and growth and a n d this mig h t aff ect t h e ut i liz atio n of i nt er n et ma r keti n g also improves customer service and helps to have new a ppl i cat i o n s by N igerian SMEs a s t h e r e i s n o l e g al c u s tome r s (Oy e dele et al., 2 0 20; Ab ee r & Sa leh, 2017; framework which the SMEs can use as a reference point in Nur'a i n y e t al., 2016). their daily business operations. Challenges Preventing SMEs from adopting internet

Relationship between Internet Marketing Devices and marketing SMEs' Performance

 Table 8: Regression Result

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M od el	R	R Sq _u are	Sq _u dR t ^h		d. Error of e E ^s ti ^m ate		Durbin - Watson	
1	.653 a	'427	353			'41466		1.892
Mod	lel	Sum S _{qua}		Df		Mean qua ^r e	F	Sig.
1	Regres sion	10.	890	11		.990	5.75 8	.000b
	Re ^S idu al	14.	14.615			.172		
	Total	25.	25.505					
Model			Unstandardized Coefficients			Standa rdized Coeffi cients	Т	Sig.
			В	Sto Err		Beta		
1	(Consta nt)		2.700	8.	98		3.0	
	Direct027 mail Compan .079 y's website		.0	52	.055		1 .611 1	
			0.	50	.174	1 73		
	Bulk		.274	.2	19	.265	1.2	.213

SMS's				56	to
Networ king	.028	.036	.079	.78 2	.436syı
Virtual magazin es	.053	.042	.134	1.2 52	.214
Twitter	.227	.083	.270	2.7 35	.008 Re Ba
YouTub	.500	.093	.505	5.3 91	.000are
aceboo SMEs k	.026	.229	9 .05	25	.11 2
internet Lin kedI	.202	.084	.254	2.3	.019
Blog	.259	.100	.263	28% 98	.011
Instagra m	.292	.093	.229	5.3 17	.000
a. Dependent Varia	ble: SMEs P	erforma	nce		

Table 8 reveals that internet marketing dimensions (Direct

Abstract— This document gives formatting guidelines for authors preparing papers for publication in the International Journal of Multidisciplinary Research and Explorer The authors must follow the instructions given in the document for the papers to be published.

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Title must be in 20 pt Times New Roman font. Author name must be in 11 pt Regular font. Author affiliation must be in 10 pt Italic. Email address must be in 9 pt Courier Regular font.

TABLE I FONT SIZES FOR PAPERS

Fon	I. Appea	rance (in	Time New
t	Roma	an or Tin	nes)
Size	Regular	Bold	Italic
8	table caption		reference
	(in Small		item
	Caps),		(partial)
	figure		
	caption,		
	reference		
	item		
9	author email	abstrac	abstract
	address (in	t body	heading
	Courier),		(also in
	cell in a table		Bold)
10	level-1		level-2
	heading (in		heading,
	Small Caps),		level-3
	paragraph		heading,
			author
			affiliation
11	author name		
20	title		

All title and author details must be in single-column format and must be centered. Every word in a title must be capitalized. Email address is compulsory for the corresponding author.

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C. Section Headings

No more than 3 levels of headings should be used. All headings must be in 10pt font. Every

word in a heading must be capitalized except for short minor words as listed in Section III-B.

Level-1 Heading: A level-1 heading must be in Small Caps, centered and numbered using

uppercase Roman numerals. For example, see heading "III. Page Style" of this document. The

two level-1 headings which must not be numbered are "Acknowledgment" and "References".

Level-2 Heading: A level-2 heading must be in Italic, left-justified and numbered using an

uppercase alphabetic letter followed by a period. For example, see heading "C. Section

Headings" above.

Level-3 Heading: A level-3 heading must be indented, in Italic and numbered with an Arabic

numeral followed by a right parenthesis. The level-3 heading must end with a colon. The body

of the level-3 section immediately follows the level-3 heading in the same paragraph. For

example, this paragraph begins with a level-3 heading.

D. Figures and Tables

Figures and tables must be centered in the column. Large figures and tables may span across

both columns. Any table or figure that takes up more than 1 column width must be positioned

either at the top or at the bottom of the page.

E. Figure Captions

Figures must be numbered using Arabic numerals. Figure captions must be in 8 pt Regular

font. Captions of a single line must be centered whereas multi-line captions must be justified.

Captions with figure numbers must be placed after their associated figures

F. Table Captions

Tables must be numbered using uppercase Roman numerals. Table captions must be centred

and in 8 pt Regular font with Small Caps. Every word in a table caption must be capitalized

except for short minor words as listed in Section III-B. Captions with table numbers must be

placed before their associated tables, as shown in Table 1.

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G. Page Numbers, Headers and Footers

Page numbers, headers and footers must not be used.

H. Links and Bookmarks

All hypertext links and section bookmarks will be removed from papers during the processing of papers for publication. If you need to refer to an Internet email address or URL in your paper, you must type out the address or URL fully in Regular font.

References

The heading of the References section must not be numbered. All reference items must be in 8 pt font. Please use Regular and Italic styles to distinguish different fields as shown in the References section. Number the reference items consecutively in square brackets (e.g. [1]).

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